

## Leadership

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Vice Chair

David C. Coquillet  
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Damodaram Bashyam  
Katherine Black  
Michael Coyle  
David Duplantis  
Brian Fetherstonhaugh  
Bing E. Garrido  
Donald Huber  
William J. Sales

### CHAIR EMERITUS

Walter V. Shipley

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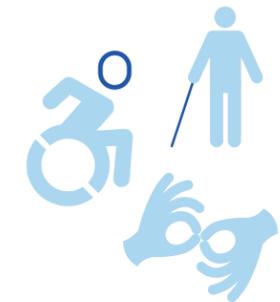
### EXECUTIVE STAFF

Katy Gaul-Stigge  
President and CEO

Lennox Thomas  
Executive Vice President  
Retail Division

Xenon Walcott  
Executive Vice President  
Operations

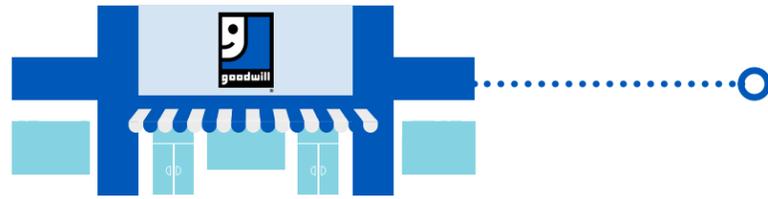
Scott D. Zucker  
Chief Financial Officer  
Executive Vice President  
Finance



**GOODWILL** EMPOWERS  
INDIVIDUALS WITH  
**DISABILITIES**  
AND OTHER  
BARRIERS  
TO **EMPLOYMENT**  
TO GAIN INDEPENDENCE  
THROUGH THE  
**POWER OF WORK.**



## Where the Goodwill Goes



**OUR MISSION:** Goodwill Industries empowers individuals with disabilities and other barriers to employment to gain independence through the power of work.

## How You Can Support Goodwill



### Donate Stuff Create Jobs

Shop and donate at Goodwill stores to support our mission.



### Financial Gifts

directly support our mission

## Your Support Changes Lives



**57 Programs** move people to be workforce ready.

**40 Retail Stores** serve as a launchpad for Goodwill participants.



**958,000 Donors** support Goodwill annually.

**128 Million lbs.** of usable goods were diverted out of landfills in 2016.



## Donate Stuff. Create Jobs.

As a founding member of Goodwill Industries International's community-based network of 162 non-profits, Goodwill Industries of Greater New York and Northern New Jersey, Inc. has helped individuals and their families achieve a better life for more than 100 years through programs and services that today serve thousands of people annually.

We provide workforce development services, programs for persons with disabilities, and retail and business opportunities throughout the five boroughs of New York City, Long Island, the Hudson Valley, and Northern New Jersey.

## Workforce Development

- Work readiness and employment preparation for individuals with disabilities, public assistance applicants and recipients, young adults, unemployed and under-employed
- Job placement and retention services
- Contextualized literacy, credentialed skills training, financial literacy, education and counseling
- Wrap-around support, including counseling, housing, legal and medical assistance, transportation, clothing and childcare
- Work with employers to develop industry standards

## Behavioral Health Services

- Person-centered recovery and rehabilitation services including

vocational assessments and placement that promotes self-sufficiency

- Integrated Health & Wellness Center offers whole health management services, including primary medical care, to individuals 18 years or older with mental health and/or substance-related issues.
- Accredited clubhouses support members in developing social relationships and employment
- Supported housing for formerly homeless individuals with psychiatric disabilities
- Peer specialists provide recovery-oriented services in employment, housing, benefits and advocacy

## Rehabilitation Services

- Customized services to individuals with developmental and sensory disabilities include vocational assessment to determine interests, aptitude and vocational strengths; and adaptive equipment

- GoodTemps, our temporary staffing division, sends 700 people, mostly persons with disabilities, to work each week

- Day services provide opportunities for individuals to explore their community and interests

- Job placement, community internships and job coaching

## Business Operations

- Retail stores produce revenue to support communities and mission services

- Provide training and employment opportunities for individuals with disabilities and other barriers to employment

- Contract with private businesses and government to provide commercial services that build revenue and create jobs

- Create partnerships which foster environmentally responsible practices and reduce landfill waste